

Privacy Notice for Parents of Younger Pupils

The Blue Coat School Birmingham Limited

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Key Information

This notice contains the key information about how and why we collect your child's personal information and what we do with that information.

Personal information is information that identifies your child as an individual and relates to your child. For example, information about how well your child is doing at School and any information that we need to take care of your child. Photographs and videos of your child also count as their personal information.

We encourage you to read the full version of our pupil privacy notice which is published on the School's website and can be found here <https://thebluecoatschool.com/school-policies/>.

The full version includes additional points, such as:

- the rights your child has in their information including what decisions you can make about your child's information;
- for how long the School retains your child's personal information; and
- our legal bases for using your child's personal information.

Our primary reason for using your child's personal information is to provide them with an education.

We set out below examples of the different ways in which we use your child's personal information and where that personal information comes from.

- Admissions forms give us lots of personal information about your child. We get information from you, your child's teachers and other pupils. Your child's previous setting/school also gives us information about your child so that we can teach and care for your child.
- Sometimes we get information from your child's doctors and other professionals where we need this to look after your child.
- We may need to report some of your child's information to the government (e.g. the Department for Education). We will need to tell the local authority that your child attends the School, if your child leaves the School or let them know if we have any concerns about your child's welfare.
- We may use photographs or videos of your child for the School's website and social media sites, prospectus or school newsletters to show prospective pupils what we do here and to advertise the School. We may continue to use these photographs and videos after your child has left the School.
- Sometimes we use photographs and videos for teaching and/or assessment purposes, for example, to record a lesson or to share a performance with parents e.g. a video of a music recital.

- We publish our public exam results, sports fixtures and other news on the School website, social media sites, and put articles and photographs in the local news to tell people about what we have been doing.
- We use CCTV to make sure the School site is safe. CCTV is not used in private areas such as changing rooms or toilets.
- We will keep details of your child's address when they leave so we can add them to the School Alumni database. Further information on the alumni association (The Blue Coat School Old Scholars) can be found here: <https://thebluecoatoldscholars.co.uk/>.

The Bursar is the person responsible at our school for managing how we look after personal information. The Bursar can answer any questions which you may have about how we use your child's personal information.

Introduction

This notice is to help you understand **how** and **why** we collect your child's personal information and **what** we do with that information. It also explains the decisions that you can make about your child's information.

We are giving you this notice because you are able to exercise your child's data protection rights on their behalf. As children get older, they may be mature enough to exercise their own data protection rights. In many cases this may be from around age 12, depending on their level of understanding.

If you have any questions about this notice please talk to the Bursar.

What is "personal information"?

Personal information is information that the School holds about your child and which identifies your child.

This includes information such as their date of birth and address as well as things like exam results, medical details and behaviour records. We will also hold information such as your child's religion or ethnic group for the purposes of census returns and dietary requirements. CCTV, photos and video recordings of your child are also personal information.

Our legal bases for using your child's information

This section contains information about the legal basis that we are relying on when handling your child's information.

Legitimate interests

This means that the School is using your child's information when this is necessary for the School's legitimate interests or someone else's legitimate interests. We won't rely on this basis when your child's interests and fundamental rights override our legitimate interests. Specifically, the School has a legitimate interest in:

- Providing your child (and other children) with an education and making sure that your child is behaving appropriately in line with school policies.
- Complying with our agreement with you for your child to be at the School.
- Keeping the school buildings safe.
- Making sure that the School is well managed and that we protect the School's reputation.
- Safeguarding and promoting your child's welfare and the welfare of other children.
- Promoting the objects and interests of the School. This includes fundraising e.g. if we want to raise money to build new buildings and using photographs of your child in promotional material such as on our website and in the prospectus.
- Ensuring that all relevant legal obligations of the School are complied with (for example in relation to inspections).
- Using your child's information in connection with legal disputes.
- Facilitating the efficient operation of the School.

In addition your child's personal information may be processed for the legitimate interests of others. For example, we may use information about your child when investigating a complaint made by another pupil.

The School is relying on legitimate interests for all of the 40 purposes listed below except number 18.

Legal obligation

Where the School needs to use your child's information in order to comply with a legal obligation, for example to report a concern about your child's wellbeing to Children's Services. We will also have to disclose your child's information to third parties such as the courts, the local authority or the police where legally obliged to do so.

Legal obligation is relevant to the following purposes listed below: 12, 13, 14, 15, 17, 18, 20, 22, 24 and 26.

Vital interests

In limited circumstances we may use your child's information to protect your child's vital interests or the vital interests of someone else (e.g. if your child or another child is seriously hurt).

Performance of a task carried out in the public interest (or carrying out public tasks)

This applies where what we are doing is for the benefit of people generally. The following are examples of where this applies:

- providing your child and others with an education;
- safeguarding and promoting your child's welfare and the welfare of other children;
- facilitating the efficient operation of the School; and
- ensuring that we comply with all of our legal obligations.

The School is carrying out a public task in respect of the 40 purposes listed below except numbers: 13, 18, 28, 35, 36, 37, 38 and 40.

The School must also comply with an additional legal basis (please see the table below) when it processes special categories of personal information. These special categories include: personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, genetic information, biometric information, health information, and information about sex life or orientation.

Substantial public interest

The School is allowed to use special categories of personal information where doing so is necessary in the substantial public interest. This is similar to "public interest" in the table above. For example the School will use information about your child's health to look after him / her. We may also use other types of special category personal data about your child to provide them with an education, to look after your child and their classmates or when the School is inspected. The School is relying on this basis in respect of the 40 purposes listed below except numbers: 17, 28, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39 and 40.

Employment and social protection and social security law

There will be times when the School needs to use your child's information because we are an employer. Also the School will use your child's information to comply with social protection law (e.g. to look after your child) and social security laws. Social protection law is concerned with preventing, managing, and overcoming situations that adversely affect people's wellbeing. The School is relying on this ground for the following purposes in particular: 2, 6, 8, 12, 22 and 26.

Vital interests

In limited circumstances we may use your child's information to protect your child's vital interests or the vital interests of someone else (e.g. if your child or they are seriously hurt).

Legal claims

The processing is necessary for the establishment, exercise or defence of legal claims. This allows us to share information with our legal advisors and insurers. This applies whenever sharing special category data is necessary in relation to legal claims and is relevant to purposes 24 and 27 in particular.

Medical purposes

This includes medical treatment and the management of healthcare services. This applies to the following purposes especially: 2, 6, 7 and 8.

How and why does the School collect and use your child's personal information?

We set out below the different ways in which we use personal information and where this personal information comes from.

1. Our primary reason for using your child's information is to provide your child with an education.
2. The School will also use your child's personal information to safeguard and promote your child's welfare and the welfare of others (for example, so that we can look after your child if they are hurt).

The admissions forms which you complete give us personal information about your child. We get information from your child, their teachers and other pupils. Your child's previous setting also gives us information about how well your child did and any difficulties they had if we need this information to teach and care for them.

Sometimes we get information from your child's doctor and other professionals where we need this to look after your child.

3. We will use information about your child during the admissions process e.g. when marking entrance exams and considering any information provided on the registration form. We may let your child's previous setting know if they have been offered a place at the School.
4. We need to tell all appropriate members of staff if your child has a health issue.
5. We will tell your child's teachers if they have special educational needs or require extra help with some tasks.
6. We may need to share information about your child (e.g. about their health and wellbeing) with the appropriate members of staff e.g. the School Matron.
7. If we have information that your child suffers from an allergy we will use this information so that we can look after your child and share it with the School's catering suppliers.
8. If we have information that your child suffers from a disability we will use information about that disability to provide support.
9. Where appropriate, the School will have information about your religious beliefs and practices.
10. We record your child's attendance and if they have time away from the School we record the reason(s) why.
11. We will need to report some of your child's information to the government (e.g. the Department for Education). We will need to tell the local authority that your child attends the School, if we have any concerns about your child's welfare or attendance in line with

Working together to improve school attendance, if your child leaves the School or let them know if we have any concerns about your child's welfare.

12. We may need to share information about your child with the Health and Safety Executive (a government organisation) if there is a health and safety issue at the School.
13. The School is a charity which means that in exceptional circumstances we may need to share your child's information with the Charity Commission e.g. in the event of a serious incident.
14. When we are inspected by the Independent Schools Inspectorate / Ofsted we may have to make your child's information available to the inspectors to assist them with their inspection.
15. If the School receives a complaint or grievance which involves your child we will need to use their information to deal with this appropriately.
16. The School may share information about your child with the local authority for the purpose of the preparation, implementation and / or review of your child's Education Health and Care Plan (EHCP).
17. We are legally required to provide the Department for Education with certain information about your child. Some of this information will be stored on the National Pupil Database. Organisations can request information from the National Pupil Database which includes information about your child. But they are only allowed to do this for limited purposes and they must be very careful about how they use your child's information. More information can be found here - <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.
18. We will need information about any court orders or criminal petitions which relate to your child. This is so that we can safeguard your child's welfare and wellbeing and the other pupils at the School.
19. If your child is from another country we have to make sure that they have the right to study in the UK. Sometimes the government will ask us to provide information as part of our reporting requirements.
20. Depending on where your child will go when they leave us we will provide their information to other educational settings. For example, we will share information about your child's exam results and provide references.
21. If your child has a safeguarding file, we are legally required to pass this file to their next school/setting.
22. If your child takes public examinations we will need to share information about them with examination boards. For example, if your child requires extra time in exams.
23. We may need to share information with the police or our legal advisers if something goes wrong or to help with an enquiry. For example, if one of your child's classmates is injured at School or if there is a burglary.
24. We use consultants, experts and other advisors to assist the School in fulfilling its obligations and to help run the School properly. We will share your child's information with them if this is relevant to their work.
25. If your child has misbehaved in a serious way, and the police have become involved, we will need to use information about the action taken by the police.
26. We may share some information with our insurance company to make sure that we have the insurance cover that we need.

27. If you have appointed an agent to act on your behalf during the admissions process, then we may share information about your child with them. For example, we may send them the acceptance letter so that they can pass this on to you.
28. We will share your child's academic and (where fair) their behaviour records with you or their guardian so you can support their schooling.
29. In accordance with the ICT Acceptable Use Policy, we will monitor your child's use of email, the internet and mobile electronic devices e.g. iPads. This is to check that your child is not misbehaving when using this technology or putting themselves at risk of harm. If you would like more information about this you can read the ICT Acceptable Use Policy for Pupils, Online Safety Policy or speak to your child's Class Teacher/Form Tutor.
30. We will keep details of your child's address when they leave so we can add them to the School Alumni database. Further information on the alumni association (The Blue Coat School Old Scholars) can be found here: <https://thebluecoatoldscholars.co.uk/>.
31. We also use personal information to keep our systems, devices and network secure. For example, our anti-virus software might scan files containing information about your child.
32. From time to time, we may use a third party to provide activities such as an external sports coach. We may share your child's information with them, for example, specific medical needs such as asthma.
33. In some circumstances, the School may retain limited personal information for a longer period, including indefinitely, where this is necessary for archiving purposes, historical research, statistical purposes, or to preserve the School's historical record, in accordance with data protection law.

We only share your child's personal information when we need to, when the law requires us to, or when there is another lawful basis for doing so.

We sometimes use contractors to handle personal information on our behalf. The following are examples:

- IT consultants who might access information about your child when checking the security of our IT network; and
- we use third party "cloud computing" services to store some information rather than the information being stored on hard drives located on the School site.

If you have any questions about the above, please speak to the Estates and Compliance Manager via the Bursar.

Photographs, Video Recordings and CCTV

We may take, use and store photographs and video recordings of your child for a range of School purposes.

This may include:

- internal identification and administrative purposes;
- teaching, learning, observation and assessment;
- recording performances, concerts, recitals, sporting activities, trips and other School events;
- sharing certain recordings or images with parents and guardians;
- displays within the School;
- celebrating pupil achievements and reporting on School activities; and
- marketing and promotional purposes, including use in the School's prospectus, website, social media, newsletters and other promotional materials.

We may also use specialist educational tools, such as video analysis software in PE and Games lessons, where this supports teaching and learning.

Some photographs and videos may be made available to parents or guardians, for example through secure online platforms or password-protected links. The School will take reasonable steps to ensure that access is appropriately restricted where this is intended.

Where the School uses images or recordings for marketing or promotional purposes, this will be subject to appropriate editorial control. We will not usually identify pupils by full name alongside such images unless we have a specific reason for doing so and it is appropriate.

In some cases, the School works with carefully selected third-party providers, such as photographers, printers, designers, videographers or marketing suppliers. Where this is necessary, limited personal information may be shared with them so they can provide services on the School's behalf. The School requires such providers to handle personal information appropriately and only for authorised purposes.

The School may retain and continue to use some photographs or video recordings after your child has left the School, for example where they appear in archived publications, historical records, or existing promotional materials already in circulation.

The School also uses CCTV on its site for security, safety, safeguarding and crime prevention purposes. CCTV is not used in private areas such as toilets or changing rooms.

If you have any questions or concerns about the use of photographs or video recordings of your child, please contact the School.

Criminal offence information

In exceptional circumstances, we may use information about criminal convictions or offences. We will only do this where the law allows us to. This will usually be where such processing is necessary to carry out our obligations, to exercise our rights or to look after our pupils.

More than one basis

As you will see from the information above, in some cases we will rely on more than one basis for a particular use of your child's information. In addition, we may move from one of the legal bases listed above to another as circumstances change. For example, as a safeguarding matter becomes more serious, we may start to rely on "legal obligation" to share personal information with the local authority in addition to the other legal bases which are noted for safeguarding purposes.

Consent

We may ask for your consent to use your child's information in certain ways as an alternative to relying on any of the bases in the table above. For example, we may ask for your consent before taking or using some photographs and videos if the photograph or video is more intrusive and we cannot rely on legitimate interests. If we ask for your consent to use your child's personal information you can take back this consent at any time.

Any use of your child's information before you withdraw your consent remains valid. Please speak to your child's form teacher if you would like to withdraw any consent given.

Sending information to other countries

When the School sends personal data outside of the UK, we have to consider if the other country has the same level of protection for personal data as there is in the UK. Some countries are considered by the UK Government to have adequate rules and this includes all of the European Economic Area and some other countries, such as, New Zealand, Argentina and Japan.

In certain circumstances, we may send your child's information to countries which do not have the same level of protection for personal data as there is in the UK. For example, we may store your child's information on cloud computer storage based in the USA.

We will provide you with details about where we are sending your child's personal data, whether the country has an adequacy decision and if not the safeguards which we have in place outside of this privacy notice.

If you have any questions about the safeguards that are in place, please contact the Estates and Compliance Manager or the Bursar.

For how long do we keep your child's information?

We keep your child's information for as long as we need to in order to educate and look after them. We will keep certain information after your child has left the School, for example, so that we can find out what happened if you make a complaint.

In exceptional circumstances we may keep your child's information for a longer time than usual, but we would only do so if we had a good reason and only if we are allowed to do so under data protection law.

Please see the relevant clauses in our Data Policy for more detailed information. This can be found on our website here: <https://thebluecoatschool.com/school-policies/>.

What decisions can you make about your child's information?

Your child's rights are as follows:

- **Rectification:** if information held by the School about your child is incorrect you can ask us to correct it.
- **Access:** you can also ask what information we hold about your child and be provided with a copy. This is commonly known as making a subject access request. We will also give you extra information, such as why we use this information about your child, where it came from and what types of people we have sent it to.
- **Deletion:** you can ask us to delete the information that we hold about your child in certain circumstances. For example, where we no longer need the information.
- **Portability:** you can request the transfer of your child's information to you or to a third party in a format that can be read by computer in certain circumstances.
- **Restriction:** our use of information about your child may be restricted to simply storing it in some cases. For example, if you tell us that the information is inaccurate we can only use it for limited purposes while we check its accuracy.
- **Object:** you may object to us using your child's information where:
 - we are using it for direct marketing purposes
 - the legal basis on which we are relying is either legitimate interests or performance of a task carried out in the public interest. Please see the section "Our legal bases for using your child's information" above;
 - we are using it for historical or scientific research purposes or archiving purposes. For example, we may keep photographs of your class for historical reasons.

The Bursar can give you more information about your child's data protection rights.

Further information and guidance

This notice is to explain how we look after your child's personal information. The Bursar can answer any questions which you might have.

Please speak to the Bursar or Director of Marketing and Admissions if:

- you would like to exercise any of your child's rights listed above; or
- you would like us to update the information we hold about your child; or
- you would prefer that certain information is kept confidential.

If you consider that we have not acted properly when using your child's personal information you can contact the Information Commissioner's Office: ico.org.uk.